

EEOC Form 5 (1/1/09)

<b>CHARGE OF DISCRIMINATION</b> This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: _____ Agency(ies) Charge No(s): _____  <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	
and EEOC			
State or local Agency, if any			
Name (Indicate Mr., Ms., Mrs.) <b>Rafiq M. Huq</b>		Home Phone (Incl. Area Code) <b>3106179039</b>	Date of Birth <b>1/1/1961</b>
Street Address <b>5020 Habersham Hills Drive, Suwanee Georgia 30024</b>			
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two are named, list under PARTICULARS below.)			
Name <b>Airgas, an Air Liquide Company</b>		No. Employees, Members <b>more than 500</b>	Phone No. (Incl. Area Code) <b>6784077534</b>
Street Address <b>2530 Sever Road, Suite 300, Lawrenceville, Georgia 30043</b>			
Name		No. Employees, Members	Phone No. (Incl. Area Code)
Street Address			
City, State and ZIP Code			
DISCRIMINATION BASED ON (Check appropriate box(es)) <input checked="" type="checkbox"/> RACE <input checked="" type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input checked="" type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input checked="" type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify)			DATE(S) DISCRIMINATION TOOK PLACE Earliest _____ Latest <b>1/4/2022</b>  <input checked="" type="checkbox"/> CONTINUING ACTION
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):  I believe I have been discriminated against on the bases of my age, color, race, and national origin. I also believe I have been retaliated against for raising those issues with my employer. Over the last several years I have been denied promotions to jobs, for which I was fully qualified, only to see those jobs awarded to younger white people. I am an Asian American. The last such position, VP of Operations, was posted and I applied. I did not even get an interview. Then, on January 4, 2022, I learned that the job was awarded to a 40 year old Caucasian from outside the company. I believe the company has retaliated against me in failing to promote me and even demoted me earlier because I expressed my concerns about discrimination. I think all of the actions taken against me were in violation of my federally protected rights under Title VII of the Civil Rights Act of 1964.			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - When necessary for State or Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT	
Date <b>6/30/2022</b> Charging Party Signature		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	